

MAPS Questionnaire

Instructions

This survey measures various personal preferences. It is not a test. There is no right or wrong answer. Please respond to the questions impulsively and quickly. It is important to answer ALL of the questions: **failure to do so prevents processing**. It is important that you answer all the questions from the perspective of what feels real for you. The objective is to understand yourself as you really are – not the way you must react in your job, or others expect you to behave. Effectiveness as an individual or leader is not based on any particular personality style. It is really about how well you know yourself and others. When you have answered all the questions submit the form to the facilitator.

Section 1

Name		Occupation		Country	
Gender	<input type="checkbox"/> M <input type="checkbox"/> F	Tel		Education	
Age		Email		Date	

Section 2: Look at the four statements (a – d) in each section and decide how they refer to you. Allocate marks to each statement in the corresponding boxes (a – d), using the scale 1– 4 as follows:

1 for the statement which describes you least well, 2 for the third best, 3 for the second best, 4 for the statement which best refers to you
Please do not repeat the same mark within a group. Correct if necessary.

SN	Statement	Marks	SN	Statement	Marks
5	a. Analytical		10	a. Principles	
	b. Sequential			b. Practical	
	c. Innovative			c. Taking initiative	
	d. Interpersonal			d. Sharing ideas	
6	a. Logical		11	a. Criteria	
	b. Organised			b. Conservative	
	c. Holistic			c. Visual aids	
	d. Emotional			d. Subjective	
7	a. Fact based		12	a. Critical	
	b. Detailed			b. Structured	
	c. Conceptual thinking			c. Speculative	
	d. Kinaesthetic			d. Personal	
8	a. Quantitative		13	a. Technical	
	b. Planned			b. Following directions	
	c. Intuitive			c. Fantasy	
	d. Spiritual			d. Humane	
9	a. Objective		14	a. Collecting data	
	b. Realistic			b. Time management and schedules	
	c. The big picture			c. Imaginative	
	d. Feeling			d. Sees harmony	

Section 3

Rate yourself on each of the statements. Think of your usual behaviour, not the occasional exceptions. Be very honest in your responses.

SN	Statement	always	usually	sometimes	seldom	never
15	I am aware of how I respond in crisis situations.					
16	My management style is flexible enough to be functional.					
17	I understand the different drivers, both personal and professional, that dictate my staff's actions					
18	I find ways to manoeuvre around obstacles.					
19	My workplace behaviour is consistent with my core values.					
20	I am proud of the way that I handle myself with the most difficult staff.					
21	My approach to motivation is highly individualized, based on the unique needs of the individual.					
22	My successes don't happen in isolation; they are the result of coordinated activities.					
23	I have examined and am clear about my core values.					
24	I clearly communicate my ideas to the highest levels of management.					
25	I am clear on how politics impact activity in this organization.					
26	I encourage my staff to communicate with and assist other departments.					
27	I can articulate my core values with my staff, colleagues and bosses.					
28	I consciously draw from many different leadership styles, based on the situation.					
29	I have knowledge of my staff's strengths and weaknesses.					
30	I regularly reach out for help from my peers.					

Please turn the page and complete the Questionnaire ...

Section 4

Please put a tick ✓ after each statement. If you agree that the statement very strongly describes you, choose **5**. If the statement does not describe you at all, then choose **1**. Use any of the numbers between **5** and **1** to show how far each statement describes you.

	Statement	5	4	3	2	1
31	I am sensitive to the moods and feelings of those around me.					
32	In teams I co-operate and build on the ideas of others.					
33	I enjoy games involving other people.					
34	I enjoy group activities and social events.					
35	I have a natural ability to sort out arguments between friends.					
36	I need to see what is in it for me before I want to learn something.					
37	I enjoy working or learning independently of others.					
38	I know myself well and understand why I behave as I do.					
39	I am an independent thinker and I know my own mind.					
40	I like privacy and quiet for working and thinking.					
41	I am able to explain difficult topics and make them clear.					
42	I have a good vocabulary and use it well.					
43	I like to think out loud, to talk through problems, ask questions.					
44	I enjoy and see the value of taking written notes.					
45	I learn well from talks and listening to others.					
46	I always do things one step at a time.					
47	I can see or pick out patterns and relationships between experiences or things.					
48	I have ability with numbers and mathematical problems.					
49	I order, choose priorities and tend to work from a 'to-do' list.					
50	I enjoy puzzles, crosswords and logical problems.					
51	Charts, diagrams and visual displays are important for my learning.					
52	I can imagine memories of scenes or places easily.					
53	I can take things apart and put them back together easily.					
54	I have a good sense of direction.					
55	I am observant and will often see things which others miss.					
56	I have a good sense of balance and enjoy physical movement.					
57	I like to think through problems whilst doing something such as walking or running.					
58	I am skilful in working with objects.					
59	I learn best when I have to get up and do something for myself.					
60	I get restless easily					
61	I can remember the words to music easily					
62	I enjoy making music.					
63	When I listen to music I feel changes in mood.					
64	I can pick out individual instruments in complex musical pieces					
65	I can remember things like telephone numbers by repeating them in a rhythm.					

Section 5

	Statement					
66	What job do you like most or you wish to have?					
67	How much do you enjoy your profession?	<input type="checkbox"/> Very enjoyable	<input type="checkbox"/> Somewhat enjoyable	<input type="checkbox"/> Neither enjoy nor dislike	<input type="checkbox"/> Somewhat dislike	<input type="checkbox"/> Very dislike
68	What are your top 3 favourite hobbies?					

Section 6

Please put a tick ✓ after each statement. If you agree that the statement very strongly describes you, choose **5**. If the statement does not describe you at all, then choose **1**. Use any of the numbers between **5** and **1** to show how far each statement describes you.

	Statement	1	2	3	4	5
69	I Like using imagination and originality to develop new ideas					
70	I prefer to know exactly what is expected of me					
71	I like the leadership role at work					
72	I prefer analytical thinking to solve problems					
73	I Like to work with machines, tools plants or animals					
74	I Like to help people in any way					
75	I Like to create, draw and work in unstructured situations					
76	I like to have clear instructions to follow					
77	I am an ambitious person, like competing and taking risk					
78	I like working in a lab and do experiments					
79	I enjoy activities that require mechanical or physical skills					
80	I like to work as part of a team					
81	I am creative, open, inventive and original					
82	I Like t to organise things, work with data and follow instructions					
83	I like to influence and persuade people					
84	I like working with numbers or charts					
85	I enjoy hands-on or manual activities					
86	I Like to train and teach people					
87	I like creating, designing, and expressing my creative thoughts					
88	I like principles and procedures at work					
89	I like to start my own business					
90	I like research, thinking and experimenting					
91	I like putting things together or assembling things					
92	I enjoy participating in group activities					
93	I enjoy creative activities					
94	I prefer well-ordered and organised work					
95	I enjoy leading and managing others					
96	I enjoy research, mathematical or scientific activities					
97	I enjoy engaging in physical activity and like working outdoors					
98	I enjoy learning about other cultures					

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Please submit the completed form to the facilitator or the training coordinator, or send it by email or Fax to:

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Thank you!